

FIELD GRADE PLATE (O4 - O5; CW3 - CW5) OFFICER EVALUATION REPORT For use of this form, see AR 623-3; the proponent agency is DCS, G-1.						See Privacy Act Statement in AR 623-3.		
PART I - ADMINISTRATIVE (Rated Officer)								
a. NAME (Last, First, Middle Initial) HELIXON, WILLIAM, M			b. SSN [REDACTED]		c. RANK LTC	d. DATE OF RANK (YYYYMMDD) 20110201	e. BRANCH JA	f. COMPONENT (Status Code)
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND HQ&SPT CO HH, JBLM LEWIS, 98433, FC					h. UIC WAT3T0		i. REASON FOR SUBMISSION 04 Change of Duty	
j. PERIOD COVERED FROM (YYYYMMDD) 20130628 THRU (YYYYMMDD) 20140627		k. RATED MONTHS 12	l. NON RATED CODES		m. NO. OF ENCLOSURES 0	n. RATED OFFICER'S EMAIL ADDRESS (.gov or .mil) WILL.M.HELIXON@US.ARMY.MIL		
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VI and the administrative data is correct)								
a1. NAME OF RATER (Last, First, Middle Initial) L [REDACTED], M [REDACTED]			a2. SSN [REDACTED]		a3. RANK COL	a4. POSITION Staff Judge Advocate		
a5. EMAIL ADDRESS (.gov or .mil) [REDACTED]			a6. SIGNATURE [REDACTED]				a7. DATE (YYYYMMDD) 20140619	
b1. NAME OF INTERMEDIATE RATER (Last, First, Middle Initial)			b2. SSN (Optional)		b3. RANK	b4. POSITION		
b5. EMAIL ADDRESS (.gov or .mil)			b6. SIGNATURE				b7. DATE (YYYYMMDD)	
c1. NAME OF SENIOR RATER (Last, First, Middle Initial) W [REDACTED], F [REDACTED]			c2. SSN [REDACTED]		c3. RANK BG	c4. POSITION AJAG, MLO		
c5. SENIOR RATER'S ORGANIZATION HQDA OTJAG		c6. BRANCH GO	c7. COMPONENT RA		c9. EMAIL ADDRESS (.gov or .mil) ul.s.wilson4 mil@mail mil			
		c8. SENIOR RATER PHONE NUMBER		c10. SIGNATURE [REDACTED]			c11. DATE (YYYYMMDD) 20140624	
d. This is a referred report, do you wish to make comments? <input type="checkbox"/> Referred <input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No					e1. SIGNATURE [REDACTED]		e2. DATE (YYYYMMDD) 20140627	
f1. Supplementary Review Required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					f2. NAME OF REVIEWER (Last, First, Middle Initial)			
f3. RANK		f4. POSITION			f5. Comments Enclosed <input type="checkbox"/> Yes <input type="checkbox"/> No			
f6. SIGNATURE			f7. DATE (YYYYMMDD)		g. MSAF Date (YYYYMMDD) 20120613			
PART III - DUTY DESCRIPTION								
a. PRINCIPAL DUTY TITLE Special Victim Prosecutor				b. POSITION AOC/BRANCH 27A00/JA				
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES Special Victim Prosecutor serving multiple GCMCAs and SPCMCAs in various locations worldwide. Develops and litigates cases involving sexual assault, child abuse, and domestic violence. Trains, mentors, and assists 21 trial counsel, 48 paralegal personnel, and 37 military investigators on the investigation and prosecution of sexual assault, child abuse, and domestic violence cases. Ensures Staff Judge Advocates and Chiefs of Military Justice receive prompt, sound, and proactive advice on all special victim cases. Develops and provides training for law enforcement personnel, medical professionals, victim advocates, and other first responders in the handling and disposition of special victim cases. Prosecutes other, non-special victim cases as directed.								
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM, COMPETENCIES, AND ATTRIBUTES (Rater)								
a. APFT Pass/Fail/Profile: <u>PASS</u> Date: <u>20140605</u> Height: <u>72</u> Weight: <u>245</u> Within Standard? <u>YES</u> Comments required for "Failed" APFT, or "Profile" when it precludes performance of duty, and "No" for Army Weight Standards?								
b. THIS OFFICER POSSESSES SKILLS AND QUALITIES FOR THE FOLLOWING BROADENING ASSIGNMENTS NATO Legal Advisor, Interagency Legal Advisor, USMA Faculty								
c. THIS OFFICER POSSESSES SKILLS AND QUALITIES FOR THE FOLLOWING OPERATIONAL ASSIGNMENTS Corps Branch Chief, USALSA Branch Chief, Regional Defense Counsel								
d1. Character: (Adherence to Army Values, Empathy, and Warrior Ethos/Service Ethos and Discipline. Fully supports SHARP, EO, and EEO)		LTC Will Helixon promoted a climate of dignity and respect and adhered to the requirements of the SHARP and EEO Programs. Will's zealous prosecution of accused sexual offenders had an Army-wide impact that made many military communities safer for family members, civilians, and Soldiers alike.						

NAME HELIXON, WILLIAM, M	SSN [REDACTED]	PERIOD COVERED: FROM (YYYYMMDD) 20130628	THRU (YYYYMMDD) 20140627
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d2. Provide narrative comments which demonstrate performance regarding field grade competencies and attributes in the Rated Officer's current duty position. (i.e. demonstrates excellent presence, confidence and resilience in expected duties and unexpected situation, adjusts to external influence on the mission or taskings and organization, prioritizes limited resources to accomplish mission, proactive in developing others through individual coaching counseling and mentoring, active learner to master organizational level knowledge, critical thinking and visioning skills, anticipates and provides for subordinates on-the-job needs for training and development, effective communicator across echelons and outside the Army chain of command, effective at engaging others, presenting information and recommendations and persuasion, highly proficient at critical thinking, judgment and innovation, proficient in utilizing Army design method and other to solve complex problems, uses all influence techniques to empower others; proactive in gaining trust in negotiations, remains respectful, firm and fair. Fully supports SHARP and creates a positive command/workplace environment.)

COMMENTS:

Outstanding performance by one of the Army's most talented litigators. LTC Will Helixon is a brilliant advocate and case planner, handpicked to serve as the lead prosecutor on the Department of Defense's highest profile sexual assault case. During a period of deep public scrutiny of sexual assaults in the military, Will selflessly invested countless hours, traversing the country preparing the victim and key witnesses for trial. Peerless in his ability to assemble a case and achieve a winning outcome, Will is a gifted trainer and mentor, frequently called on from many attorneys all over the world to troubleshoot and assist in difficult litigation.

HQDA COMPARISON OF THE RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

PROFICIENT

RO: HELIXON, WILLIAM, M

R: LACEY, MICHAEL, O

SSN: [REDACTED]

SSN: [REDACTED]

DATE: 2014-06-27

TOTAL RATINGS: 5

RATINGS THIS OFFICER: 1

I currently rate 6 Army Officers in this grade.

Comments:

LTC Helixon possesses a level of talent and dedication matched by few, if any, of the Army's top litigators. Will is a premier criminal lawyer, with an abiding sense of fairness, who remains one of the best military justice practitioners I have served with in my 27 year career.

PART V - INTERMEDIATE RATER

PART VI - SENIOR RATER

a. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)

HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

HIGHLY QUALIFIED

RO: HELIXON, WILLIAM, M

SR: W [REDACTED], F [REDACTED]

DATE: 2014-06-27

TOTAL RATINGS: 3

RATINGS THIS OFFICER: 1

b. I currently senior rate 23 Army Officers in this grade.

c. COMMENTS ON POTENTIAL:

Will Helixon served with distinction as a Special Victims Prosecutor, preparing one of DoD's highest-profile cases for trial. Will's intellect and expertise in military justice make him a valuable asset for any team. Leverage his talents and continue to use him as a master advocacy trainer and team builder. Will has demonstrated potential for further service; promote and send to Senior Service School.

d. List 3 future SUCCESSIVE assignments for which this Officer is best suited:

USALSA Branch Chief, Regional Defense Counsel, Deputy, Defense Appellate Division