Serve as principal military justice advisor to three brigade commanders, nine battalion commanders, and 36 company and battery commanders. Represent the US Government as prosecutor in special and general courts-martial, Article 32 investigations, and as recorder in administrative separations hearings. Coordinate with CID special agents and military police investigators in criminal investigations and prosecutions. Advise commanders on military justice matters and provide advice as to the procedural and evidentiary requirements of justice and separations actions. Conduct briefings and classes as operational law attorney. Supervise two paralegal and two legal specialists and support their continued military and civilian training to advance their military and professional knowledge and efficiency. Serve as claims judge advocate when needed.

Character

1. Honor: Adherence to the Army's publicly declared code of values
2. Integrity: Possesses high personal moral standards; honest in word and deed
3. Courage: Manifests physical and moral bravery
4. Loyalty: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier

b. Leader Attributes / Skills / Actions: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from Attributes, two from Skills (Competence), and three from Actions (Leadership). Place an "X" in the appropriate numbered box with optional comments in Part Vb. Comments are mandatory in Part Vb for all "No" entries.

b.1. Attributes (Select 1)
- Fundamental qualities and characteristics
  - Mental: Possesses desire, will, Initiative, and discipline
  - Physical: Maintains appropriate level of physical fitness and military bearing
  - Emotional: Displays self-control, calm under pressure

b.2. Skills (Competence) (Select 2)
- Conceptual: Demonstrates sound judgment, critical/creative thinking, rational reasoning
- Interpersonal: Gains and builds strong peer relationships, coaching, teaching, counseling, motivating, and empowering
- Technical: Possesses the necessary expertise to accomplish all tasks and functions

b.3. Actions (Leadership) (Select 3)
- Influencing: Method of reaching goals while operating or improving
- Operating: Short-term mission accomplishment
- Improving: Long-term improvement in the Army
- Decision-Making: Displays clear judgment, logical reasoning, and use resources wisely
- Executing: Shows tactical proficiency, meets mission standards, and takes care of people/resources
- Learning: Seeks self-improvement and organizational growth, mindset, adopting and leading change

4. Junior Officer Development: Mandatory Yes or No entry for ratings of Lt. and WOs.

Were developmental tasks recorded on DA Form 67-9-1a and quarterly follow-up counseling conducted?
CPT Helixon is one of the best military prosecutors and command advisors I have ever observed. His performance as trial counsel in our busiest jurisdiction has been nothing short of phenomenal and represents the incredible convergence of intellect, personality, advocacy, and dedication. As a litigator, CPT Helixon has no rival. His superb analysis, preparation, organization, and natural advocacy skills set him apart as the model trial counsel. His outstanding motions practice, formidable negotiation tactics, and focused aggressiveness produced consistently superior results in the 50 plus cases he processed during this rating period. Military judges, peers, and adversaries alike praise his hard work, incisive intelligence, technical acumen, and boundless energy. Precisely because of his immense talents and due to real world deployments, Will was selected to become the Senior Trial Counsel for the entire footprint. Whether performing in that role or as an informal leader among peers, Will is the consummate team player and made incredible contributions to the commanders at all levels. Frequently touted as the best trial counsel they had ever worked with, every senior leader in Bamberg actively sought his advice and wise counsel without hesitation. There is no better lawyer, officer, soldier in the JAG Corps. I’ve seen none better.

CPT Helixon is an enormously talented officer with unlimited potential. He should be placed in the most challenging positions and is exceptionally qualified for difficult litigation work. CPT Helixon has the prerequisite talents to rise to the very top of the JAG Corps; select immediately for VI status and promote to major on the first look.

CPT Will Helixon is in the top 1% of trial counsel that I have seen in 16 years. I receive call after call from commanders that praise his value and importance to mission accomplishment. Judges respect him because his work is flawless and presented with perfection; defense counsel fear him because he is always 3 steps ahead; and the DSJA and I seek his advice on every complex case. An informal leader among his peers, he makes his very impressive mark footprint wide. Will always goes out of his way to help his colleagues succeed. A certified MJ expert, use his abilities to train our young advocates or try the most complex cases. Immensely talented, CPT Helixon possesses limitless potential and already performs like a senior major--promote now. Absolute must select for VI and the Graduate Course.

Chief, Military Justice; Senior Defense Counsel; TJAGSA Professor